

VOLUME XV	ISSUE 6	JUNE 2014
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Report on the proceedings the joint auspices of Bharat	-	

the joint auspices of Bharat Central Pensioners Confederation (BCPC)& National Co ordination Committee of Pensioners' Associations (NCCPA) to finalise "Common Memorandum" to be submitted to the 7th Central Pay Commission

The meeting was held in the auditorium of "D.J.Ninaivagam" owned by the Coordination Committee of Tamilnadu Electricity Employees Unions, Chintadripet, Chennai.

2. The meeting commenced at 11-30 a.m. with Sri R.L.Bhattcharjee Vice Chairman, BCPC presiding over the meeting in the absence of Sri S.C.Maheshwari, Chairman, BCPC. Sri S.K.Vyas, Secretary General,BCPC/ NCCPA and Sri K.Raghavendran, Convener, All India Postal and RMS Pensioners' Association were on the dais.

3. Sri. Raghavendran, convener of the meeting, welcoming the Representatives of Pensioners' Associations attending the meeting, narrated the importance of holding the meeting to finalize the memorandum to be submitted to the VII CPC and stated that he offered to hold the meeting in Chennai under the auspices of the All India Postal

By K.B.Krishna Rao, Secretary, K P&T PA

& RMS Pensioners' Association, since the same could not be held at Hyderabad as proposed earlier due to the ensuing All India Conference of a Service Union at Hyderabad. He stated that Postal pensioners in the country are not well organized except in a few places like Bangalore and Nagpur and therefore there is an urgent need to from All India Postal & RMS Pensioners Associations with CHQ at Delhi.

4. Sri R.L.Bhattacharjee, President, stated that a draft of the Common Memorandum has already been circulated and put up on the website of NCCPA and BCPC. He informed that the last date for submission of the memorandum has been extended up to 31st July, 2014 and requested Sri S.K.Vyas to introduce the subject for discussion.

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#### Notice of the Annual General Body Meeting

Notice is hereby given that the Annual general Body Meeting of Karnataka Posts and Telecommunications Pensioners' Association will be held on Sunday the 13th July,2014 in "Meghdoot Auditorium" Bangalore GPO, Rajbhavan Road, Bangalore-56001 with under mentioned Agenda.

#### 9-30 a.m. Morning Session

#### 1. Welcome

- 2. Confirmation of the minutes of the Annual General Body Meeting held on 27th October, 2013
- 3. Presentation of the draft Annual Report for 2013-14 and its adoption
- 4. Presentation of the Audited Statement of Accounts for 2013-14 and its adoption

#### 11 a.m. Open Session

- 5. Welcome Speech and introduction of Chief Guest
- 6. Inauguration of the Open Session by Sri. M.S.Ramanujan, Chief Postmaster General, Karnataka Circle, Bangalore
- 7. Address by the President of the Association
- 8. Felicitation of Members above 75 years of age
- 9. Vote of Thanks

#### 1 p.m. to 2 p.m. Lunch

#### 2 p.m. Afternoon Session

- 10. Discussion on Common Memorandum to be submitted to the 7th Central Pay Commission
- 11. Discussion on Issues before SCOVA
- 12. CGHS, CS (MA) Rules and FMA matters
- 13. Concluding remarks by Secretary and President
- 14. Vote of Thanks

All the Life Members of the Association including Associate Life Members are requested to attend the meeting and be present at the venue of the meeting at 9-15 a.m.

Bangalore 21st June 2014 K.B. Krishna Rao Secretary, Karnataka P&T Pensioners' Association

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5. Sri Vyas, initiating the discussion, stated that some Associations decided to constitute a Steering Committee to prepare a draft for submission to the 6th CPC. A draft was prepared and circulated. Meetings were held at Bangalore and Hyderabad and Memorandum was finalized and submitted to 6th CPC. After this, a thought occurred as to why the Steering Committee should not be converted in to an Apex Body of Pensioners' Associations. After meetings at Calcutta and Delhi BCPC it came in to existence.

Continuing, Sri.Vyas stated that in the last meeting of BCPC, it was decided to prepare a Common Memorandum to be submitted to the 7th CPC and therefore, a draft was prepared and circulated seeking suggestions from all Associations. Despite the efforts in this regard to prepare ground for submission of a Common Memorandum, some of the Associations, in their anxiety not to 'miss the bus', submitted their Memorandum to the 7th CPC. Undeterred, we decided to go ahead and hence this meeting has been arranged to elicit the views of all. Generally, the response will be sluggish, but this time we have received some seventy suggestions which are useful for inclusion in the Common Memorandum. We will take up these one by one arranged on the basis of their date of receipt and decide whether they can be included in the Common Memorandum. At this stage, Sri K.B. Krishna Rao, Secretary, Karnataka P&T Pensioners' Association wanted to know when the additions to the Memorandum suggested by his Association and CCCGPA, Karnataka would get their turn since some important suggestions have been made therein. Sri.Vyas stated that they have not received the email sent by the said two Associations and however, the same could be submitted for discussion in the meeting. Sri K.B. Krishhna Rao submitted the papers for inclusion in the agenda. Thereafter, the suggestions regarding additions/deletions made by the Associations were taken up for consideration. Given below are some of such suggestions/additions/ deletions made by the Associations.

I. Revision of Pay/Pension should be made once in 5 years as in PSUs

II. Interim relief @25 % 0f Pension should be granted

III. PPOs should be issued in a common format by all the Ministries/Departments as it is now being issued in different formats.

#### IV. Pension income should be income tax free V. Statutory status should be accorded to SCOVA on par with JCM

It was informed that JCM itself is not a statutory body. SCOVA is under Dept of Pension & PW and it has been formed as per a mutual agreement. Nomination of members to SCOVA should be democratized. If SCOVA is placed in the Legislative forum, there is a danger of it being amended in future. Hence, it was decided not to insist on according statutory status to SCOVA.

One of the Representatives suggested that at least the name of SCOVA must be changed. After a detailed discussion on the need to change the name, it was agreed to request a change in its name as 'Joint National/ Departmental Council of Pensioners' Organizations'.

### VI. Family Pension/ Enhanced Family Pension on the death of an employee/pensioner

One of the Representatives suggested that family pension should be at the same rate at which pension is sanctioned. Another representative opined that the period for which enhanced family pension is paid should be the same both in case of death of a serving employee or a pensioner.

Explaining the matter, the SG, BCPC stated that the size of the family gets reduced to three units, two units and to a single unit over a period of time and therefore the rate of family pension differs from that of pension. Regarding enhanced rate of family pension, he stated that at present family pension at enhanced rate is payable for a period of seven years in case of death of a pensioner and for ten years in case of death of a serving employee in harness. Death in a family destabilizes the family set up whether in service or not. If the period is ten years, it should be the same for both. After discussion it was decided to demand that the period of payment of enhanced family pension should be ten years in both the cases.



#### VII. Age-related Additional Pension

Para on Age-related Additional Pension in the draft of the Common Memorandum suggesting calculation of Age-related Additional Pension at a certain percentage of the "last pay drawn" generated much discussion and every Representative, who spoke on the issue was of the firm opinion that it should be calculated at the prescribed percentage of "Pension" only, since its calculation on last pay would work out to the disadvantage of the pensioners, who had retired earlier. Finally, it was agreed to modify the relevant para keeping in view the demand that pension should be at the rate of 67% of last pay drawn.

Several other suggestions made by Representatives of Pensioners' Associations were discussed and suitable amendments were carried out in the draft.

Sri Vyas, in his concluding remarks, stated that his approach to several issues seems to be quite different from what is perceived by those who participated in the discussions. There should be a consensus on all issues. We should concentrate on major issues/demands and that in his view adequate Pension, Family pension, Age-related Additional Pension and Medicare are the four major issues on which we should focus our attention. All other issues are not that significant. Previous Pay Commissions also have rejected demands on grant of HRA, LTC, Festival advance etc. On sectional demands, he stated that a separate Memorandum can be prepared on "Department Specific" issues relating to the Departments like Postal, BSNL, and Railways etc, which will form part-II of the Common Memorandum.

Continuing his concluding remarks, he stated that if our demands are justified, Pay Commission will consider them. If the Pay Commission rejects our demands there are other ways of achieving them. He requested all those present to openly express whether they support his views on several issues and the demands raised in the draft. All the Representatives expressed their solidarity with him and thanked him for the initiative taken by him in preparing a well prepared draft of the Memorandum and for his efforts in trying to arrive at consensus on several issues.

The President then declared that the draft discussed and approved in the meeting shall be the "Common Memorandum" to be submitted to the VII Central Pay Commission. The meeting ended with a vote of thanks proposed by Sri Raghavendran, Convener.

#### Items to be included in the Common Memorandum to be submitted to the VII Central Pay Commission by Bharat Central Pensioners Confederation/ National Coordination Committee of Pensioners' Associations

(Suggested by the Karnataka Posts and Telecommunications Pensioners' Association, Bangalore)

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1. Extension of Family Pension under CCS (Pension) Rules, 1972 to CPSU absorbees who were compulsorily covered by the "Employees Family Pension Scheme, 1971" on their absorption in Central Public Sector undertaking and to those absorbees who were not eligible for family pension since they were drawing more pay than the prescribed limit for eligibility under the scheme

Central Government employees who were on deputation to Central Public Sector Undertakings/Autonomous Bodies and who were subsequently permanently absorbed in the CPSU/AB were compulsorily covered by the "Employees Family Pension Scheme, 1971" framed under the Employees 'Provident Funds

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and Miscellaneous Provisions Act, 1952 (Administered by the Provident Fund Commissioners), if the said Scheme was in operation in the CPSU/AB in which the Central Government employee was absorbed and such of those Absorbees who were drawing more pay than the prescribed limit under the Scheme were not eligible for family pension under EFPS-1971.

Government of India, Department of Pension& Pensioners' Welfare vide its O.M. No. 1-18/86 - P&PW(D) dated 22nd January,1990 accepting the request of the Staff Side in the 29th Ordinary Meeting of the National Council (JCM), revised the family pension entitlements of the absorbed employees and allowed them an option to choose either the Family Pension

Scheme of the Central Government (i.e., CCS (Pension) Rules) or by that of the CPSUs/ABs (i.e., Employees Family Pension Scheme,1971). These modifications to family pension entitlements of absorbees were given effect to from the date of issue of the O.M. dated 22-1-1990 and were extended to only such of those absorbed employees who were in service on the said date and who were permanent and had a qualifying service of not less than 10 years in the Government. All other absorbees were compulsorily covered by the Employees Family Pension Scheme, 1971.

The Central Government Employees who were permanently obsorbed in CPSUs/ABs and who satisfied the conditions of qualifying service in the Government, but had retired before 22nd January, 1990 could not opt to come over to the Central Family Pension Scheme (CCS (Pension) Rules, 1972) and were compulsorily covered by the Employees Family Pension Scheme, 1971

As a result of the above, there are now 3 categories of retired CPSU Absorbees. (1) Absorbees eligible for family pension under Employees Family Pension Scheme, 1971, (2) Absorbees who are eligible for family pension under CCS (Pension) Rules, 1972 and (3) Absorbees who are not eligible for family pension under any scheme

The VII Central Pay Commission is requested to recommend removal of the disparity existing between the 3 categories of CPSU Absorbees stated above by extending the provisions of CCS (Pension) Rules, 1972 to all the Absorbees uniformly making them eligible for family pension.

#### 2. Improvement of Ex-gratia granted to CPF/ SRPF(C) retirees and their Families.

2.1 Ex-gartia granted to CPF/SRPF beneficiaries in June, 1988 was revised w.e.f. 1/11/1997 and was being paid to them at the following rates.

- a) CPF/SRPF beneficiaries Rs.600 who retired between the period 18-11-1960 and 31-12-1985 with at least 20 years of service
- b) Families of Pre-1986 Rs.605 CPF/SRPF retires/deceased employees and Pre-1960 retirees

The Ex-gratia was further revised as per

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details below w.e.f 1.11.2006 in respect of SRPF retirees and w.e.f 4.6.2013 in respect of CPF retirees/widows and dependent children of deceased SRPF/CPF retirees.

CPF/SRPF Retirees belonging to the following groups

Group	A serv	vice	Rs.	3,000
Group	В	"	Rs.	1,000
Group	С	"	Rs	s. 750
Group	D	"	Rs	650 650

Dearness Relief is admissible on the exgratia, calculated at the rates revised from time to time. Dearness Ex-gratia at 50% of the basic is reckoned for calculation of Dearness Relief.

These amounts of Ex-gratia are quite inadequate in these days of high inflation and spiralling prices of essential commodities. Requests made earlier for grant of one more option to the surviving CPF/SRPF (C) retirees to choose pension or to grant them 1/3rd pension on par with PSU absorbees were not considered.

It is requested that the 7th CPC may please consider the case of SRPF/CPF (C) retirees sympathetically and recommend improvement in the quantum of ex-gartia at least to an amount equal to the "group wise minimum pension" granted to the Central Pensioners as indicated in the Concordance table annexed to the Department of Pension and pensioners' welfare O.M. dated 28th January, 2013.The details are given below.

**Group- A**, Entry level Pay Band -- PB-3, Rs. 15,600-39,100 Plus Grade Pay Rs. 5,400: Minimum Pension Rs, 10,500 (serial 17 of the concordance table) **Ex-gratia to SRPF/CPF beneficiaries retired from Group-A service must be equal to Rs.10, 500 i.e., the minimum pension of a central pensioner retiring from corresponding Group-A service.** 

**Group-B**, Entry level Pay Band-- PB-2 Rs. 9,300-34,800 Plus Grade Pay Rs. 4,800: Minimum Pension Rs. 9.375 (serial No.15 of the concordance table) **Ex-gratia must be equal to the minimum pension of Rs. 9,375** 

**Group- C** Entry level Pay Band -- PB-1 Rs. 5,200-20,200 plus Grade Pay Rs. 2,400: Minimum Pension Rs. 4,920 (serial No.8 of the concordance table) **Ex-gratia must be equal to** 

#### the minimum pension of Rs. 4,920

**Group-D** Entry level Pay Band-- PB- 1 Rs. 5,200-20,200 Plus Grade Pay Rs.1,800: Minimum Pension Rs. 3665 (serial No. 5 of the concordance table) **Ex-gratia must be equal to the minimum pension of Rs. 3,665** 

Age-related Additional Ex-gratia at the same percentage rates of Additional Pension granted to old pensioners under CCS (Pension) Rules must be granted to CPF/SRPF beneficiaries.

The Amount of Ex-gratia of widows and dependent children of deceased CPF/SRPF beneficiaries must be at least equal to the minimum family pension granted to Central family pensioner.

The improvement in Ex-gratia requested above is in consonance with the modifications to pension structure implemented w.e.f 1.1.2006 as per the recommendations of VI CPC in respect of Central pensioners. If the ex-gratia is linked to the group-wise minimum pension of Central pensioners, as suggested above, this will establish norms for future revision/ improvement of ex-gratia whenever there is any further revision in the minimum amount of pension/ family pension granted to Central pensioners. Recommendations of VII CPC on revision of pension of existing Central pensioners and modifications to pension structure of Central government employees will result in further improvement of the quantum of ex-gratia, if the suggestion to link the ex-gratia to group wise minimum pensions is accepted.

Further, it is to be noted that SRPF/CPF ex-gratia beneficiaries belong to a "Dwindling Group of Pensioners" and it may not be difficult for the Benevolent Government to accept the suggestions made regarding improvement of the amount of ex-gratia payable to them.

### 2.2. Admissibility of Ex-gratia to widowed/ divorced/unmarried daughters

Family pension under CCS (Pension) Rules, 1972 is being paid to eligible widowed/ divorced/unmarried daughters beyond the age of 25 years for life, if they continue to be eligible for payment of family pension. But in respect of the dependent widowed/divorced/unmarried daughters of CPF/SRPF beneficiaries, payment of family pension is stopped when they complete

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the age of 25 years. Hence it is requested that the VII CPC my please recommend extension of the benefit admissible to the above category of central family pensioners to the dependents of CPF/SRPF beneficiaries also.

#### 3. Modified parity in pension in respect of pre-2006 pensioners

While we strongly urge the VII CPC to recommend "Absolute Parity" in pension between the post VII CPC pensioners and pre-VII CPC pensioners as per the policy enunciated by the V CPC in its Report, we wish to bring to the notice of the VII CPC that even the "Modified Parity "in pension recommended by both the V and VII CPCs was not extended in its spirit to those pensioners who had retired from the posts which were upgraded to higher pay scale/higher grade pay subsequent to their retirement. "Modified Parity" was afforded to them at 50% of the sum of the minimum of the pay in Pay Band and Grade Pay thereon corresponding to the Pay Scale from which the pensioner had retired instead of at 50% of the sum of the minimum of the pay in Pay Band and Grade Pay of the upgraded Pay Scale / Grade Pay of the post from which the pensioner had also retired. This has created a wide disparity between the amount of the basic pension of post and pre-2006 pensioners, thereby negating the very principle of affording "parity" in pension to employees retiring from a particular grade.

Hence the VII CPC is earnestly requested to strongly recommend that the anomaly be removed and modified parity in pension between pre-2006 and post-2006 pensioners should be re-determined with retrospective effect from 1.1.2006 based on the revised pay of the post as on 1-1-2006 from which the pensioner had retired instead of the pay in the corresponding pay scale from which he had retired.

#### 4. Medicare

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## 4.1 Extension of CGHS benefit uniformly to all retirees governed by the CCS (Pension) Rules,1972.

CGHS benefits have not been extended to the pensioners of Statutory / Autonomous Bodies, like Coffee Board, Rubber Board, Tea Board, Spices Board and Tobacco Board (under the Department of Commerce, Ministry of

Commerce and Industry), Kendriya Vidyalaya Sangathan (under the Ministry of HRD), Khadi & Village Industries Commission (under the Ministry of Micro, Small and Medium Enterprises), Central Silk Board (under the Ministry of Textiles) and National Council of Science Museum (under the Ministry of Culture). In this connection, it will be relevant to mention that CGHS facility has already been extended to the pensioners of other Central Government Autonomous Bodies like Indian Council of Agriculture Research, New Delhi, Indian Agricultural Research Institute, New Delhi, Council of Scientific and Industrial Research, New Delhi, Indian Council of Medical Research, New Delhi and NCERT, New Delhi. Recently, the Government has extended CGHS benefits to all those Central Government employees who were permanently absorbed in Statutory / Autonomous Bodies of Central Government and retired from such bodies, subject to the condition that they are in receipt of Central Civil Pension, vide OM No. 11013/2/2006-CGHS(P) dated 17-2-2011 of MoH&FW. Hence for extending CGHS benefits, the case of pensioners of statutory/autonomous bodies needs to be considered on par with Central government employees.

#### 4.2. Providing Indoor treatment facility to retired employees attached to Postal Dispensaries which could not be merged with CGHS and discontinuation of collection of contribution from them.

After merger of 19 postal dispensaries in 12 cities with CGHS, where CGHS and Postal dispensaries co-existed vide MoH & FW Notification dated 9.7.2013, there remain 33 dispensaries in cities namely; Vadodra, Agra, Moradabad, Saharanpur, Varanasi, Gorakhpur, Aligarh, Bareilly, Berhampur, Cuttack, Siliguri, Jalpaiguri, Tiruchirapally, Tirunelveli, Ambala, Silchar, Dibrugarh, Guntur, Nellore, Rajamundry, Vijayawada, Vishakhapatanam, Ajmer, Jodhpur, Kota, Dhanbad, Darbhanga, Gaya, Muzzafarpur, Chapra, Raipur, Amritsar and Jallandhar. In these Postal dispensaries, only outdoor treatment is given for serving and retired employees. Whereas, serving employees can avail indoor treatment through CS (MA) Rules, retired employees are denied indoor treatment as they are not covered by CS (MA) Rules. Further, while serving employees are not required to pay any contribution to obtain either out door or indoor medical treatment, retired employees have to pay yearly contribution for availing only outdoor treatment from Postal dispensaries. Hence, the retired employees should also be provided with the facility of availing indoor medical treatment and collection of yearly contribution from them must be dispensed with.

#### 4.3 Issue of Smart Cards to Railway Pensioners under RELHS for obtaining a cashless medical facilities at empanelled Private Hospitals in case of emergency

The Railway Board had issued orders about 18 months ago for issue of Smart Cards to Railway pensioners and their family members for availing cashless medical facilities in emergencies in empanelled private hospitals. But, smart cards have not yet been issued to Railway pensioners. The matter needs to be expedited since pensioners who are in their advanced age, say 80 years and above who belong to the vulnerable group of older people are likely to face medical emergencies requiring immediate medical treatment.

## 4.4. Empanelment of more number of private hospitals under Railway Employees Liberalized Health scheme(RELHS).

The number of Railways hospitals in most of the major cities are limited in number and hence there is an urgent need for recognizing/ empanelling more number of private hospitals located in different parts of the Cities to cater to the needs of the beneficiaries of RELHS, like CGHS, under which several Hospitals, Dental care clinics, Eye care hospitals and Diagnostic centres have been empanelled for the treatment of CGHS beneficiaries. Further, in view of the fact that the number of Railway hospitals in all the Cities which provide outdoor treatment also is most inadequate to cater to the increasing number of beneficiaries, it is suggested that the Private hospitals under RELHS may be empanelled for providing both outdoor and indoor medical treatments.

## 4.5 Ward Entitlement for Indoor Medical treatment under Railway Employees Liberalized Health Scheme (RELHS).

At present the ward entitlement of RELHS

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beneficiaries for indoor medical treatment in hospitals is on the classification of posts under Groups A,B,C and D.

While Group A&B officers are entitled for Private ward accommodation, Group C & D officials are entitled for General ward.

After implementation of recommendations of VI Central Pay Commission, the rates of contribution and ward entitlement of CGHS beneficiaries were revised w.e.f. 1st June, 2009 and their ward entitlement is based on the pay drawn in Pay Band under CCS (Revised pay) Rules, 2008, as per which the ward entitlements are as follows.

SI No.	Ward Entitlement	Pay drawn in Pay Band
1.	General ward	Up to Rs. 13,950
2.	Semi-private ward	Rs. 13,960 to Rs.19,530
3	Private ward	Rs.19.540 and above

Under RELHS only two classes of wards, Private and General, are made available to beneficiaries and there is no Semi-private ward as available to CGHS beneficiaries.

Since the ward entitlement is based on classification of posts as Groups A,B,C and D under RELHS, Senior Officers like the Section Officers ,Senior Section Officers, Chief Matrons and even those senior officers who draw Grade Pay of Rs.4,800,5,400,6600 who have been classified as belonging to group-c are entitled to general ward, whereas under CGHS even employees drawing a grade pay of Rs.4,200 whose pay in pay band is Rs. 14,000 are entitled for semi-private ward. Officers drawing a Grade Pav of Rs. 6,600, whose pay in Pay Band is Rs.20,000 are entitled for Private ward under CGHS whereas under RELHS a similarly placed officer is entitled for General ward because the determination of ward entitlement is on the basis of classification of posts and some posts carrying grade pay of 6,600 are classified as Group-C. It is to be noted that the ward entitlement of Central Pensioners under CGHS is determined with reference to the "Pay in Pay Band" that the pensioner would have drawn had he/she been in service (ie. Notional pay in pay band) and therefore Central employees and pensioners irrespective of the group/cadre in which they are serving/have served, are entitled for wards

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determined as per their pay in pay band. The existing norms for ward entitlement under RELHS has resulted in wide disparity between RELHS beneficiaries and CGHS beneficiaries in so far as ward entitlement is concerned and therefore there is an urgent need to remove the disparity by suitably amending the provisions regarding ward entitlement under RELHS. It is reiterated that the ward entitlement under RELHS must be determined with reference to the Pay in Pay Band of serving Railway employees and on Notional Pay in Pay Band in respect of Railway pensioners.

Further, semi private ward facility must also be created in Railway hospitals in addition to the existing 2 types of wards viz. private ward and general ward which will facilitate determination of ward entitlements on the basis of pay in pay band indicated in Para 2 above. However, semi private ward accommodation is already available in private hospitals.

### 5. Proposed "Health Insurance Scheme" to Central Employees/Pensioners

In the 24th meeting of SCOVA, Pensioners' Associations were informed that the Government is actively considering introduction of a Health insurance Scheme for Central Government employees and pensioners. The CGHS is the most suitable health care facility, especially for the pensioners. Hence the Health Insurance Scheme when introduced must be made optional and the existing benefits for pensioners under CGHS should continue. In addition, CGHS should be further strengthened and its functioning improved to cater to the health needs of all the beneficiaries under the scheme.

#### **CGHS Matter**

1. Corrections noticed in individual Plastic Cards received by some beneficiaries may be brought to the notice of AD, CGHS, Bangalore by attaching a copy of the CGHS Card.

2. AS & DG (CGHS), New Delhi has been reminded about (i) Renting of accomodation in NTI Complex for shifting polyclinc and (ii) Introduction of immunisation programme for CGHS beneficiaries.

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#### Members to be felicitated in the Annual General Body Meeting on 13th July 2014

(The list consists of members who have completed 75 years as on 31.3.2014. It does not include names of members, who have already been felicitated by the Association and those who have not completed one year of membership in the Association.)

Membership No.	Name (Smt./Sri)	Designation and office in which last worked		
85	Krishna. R	Supervisor, Defence Civil Service RO, ASC, Bg		
99	Krishnamurthy Rao H.S.	LSG, SA, B.City RMS, Bg		
288	Anantharamaiah. N.	B.C.R. SA, RMS 'Q' Dn., Mysore.		
314	Krishnamurthy N.A.	ASPM, Malleswaram Po, Bg.		
319	Keshava Bhat. B	Principal, Telecom Trg, Centre, Bg.		
327	Gopalakrishna. H.K.	SPM, Kamagondanahalli Po, Bg.		
380	Munisanjeev P.	Stg. Postman, Chickpet Po. Bg.		
384	Raghothamachar. A.K.	AGM, MTNL, Bombay		
390	Viswanatha Murthy K.V.	Asst., Director, PLI, O/o. CPMG, Bg.		
398	Srinivas. A	APM, B.City, HO		
409	Vaikunta Raju. R	HSG/II, HSA, Bg. Stg. Dn., Bg.		
496	Viswanatha M.R.	District Manager, Telecom Davangere.		
549	Gopalakrishna S.L.	Sr. Auditor, DPDO, Teynampet, Madras		
557	Ramaswamy B.Y.	SPM Mandalay Lines PO. Bg		
593	Dhongadi R.P.	HSG/II SA, HB Dn. Hubli		
604	Satyavathi R	STS, Jayanagar, Phone Exchange, Bg.		
642	Neela Padmanabhan	CTS, O/o. TMX, Bg.		
696	Hanumantha Rao R.C.	Sr. Engineer O/o CAO, Construction S.C. Rly, Secunderabad		
719	Varadarajan. N	TM, CTO, Bg.		
739	Krishnamurthy. M.G.	DE., O/. DET, Jubbalpore		
748	Krishnamurthy R.	Sr. Mech. Asst., IIA, Bg.		
758	Bhudevi. S	STS, Trunk Exchange, Bg.		
774	Martha P. Subbaramulu	C.T. Supr., City Telephone Exchange, Bg.		
845	Albert Raphael N.P.	Sr. SDE, Telecom, Bg. Microwave Station		
862	Venkatesha Jois	Director, O/o. GM Development Bg. Telecom, Dt.		
863	Raghavendra Rao M.K.	SDE O/o. GM Telecom, Salem		
898	Purushothaman. K.R.	Sr. Tech, Supr. Bg. Telecom Dist.		
899	Lakshmi Narayana K.M.	HSG/I APM, Bg. GPO.		
901	Karthikeyan. R	HSG/I, PM< HAL II Stage, HO, Bg.		
914	Gopala Rao. A.S.	LSG/SPM, Sadashivanagar PO. Bg.		
936	Subbarao. M.R.	Sr. Section Officer, O/o. CGM Telecom, Bg.		
955	Jayaraman K.R.	Accounts Officer, Circle Postal Accounts Office, Bg.		
956	Santhanam. R	Sr. Accountant, O/o. Director of Postal Accounts, Bg.		
971	Ramachandra Hegde. L	Sci. 'D', DER Labortory, Hyderabad		

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Membership No.	Name (Smt./Sri)	Designation and office in which last worked
1036	Brahmanandam. S	Chief PMG, TN Circle, Chennai
1164	Naik. K.G.	C.T.M., CTO, Bg.
1176	Srinivas S.T.	Dy. PM, R.T. Nagar, PO.
1273	Chetty Y.L.N.	Sr. AO, P&T Audit, Bg.
1328	Venkateshamurthy H.V.	Scientist, NDR Institute Min. of Agri.
1367	Lakshminarayana Gupta	Jr. AO, Director of A/c (Postal), Cuttack
1399	Nagendranath. G	Addl. Director, Elec. Test & Development Centre, Bg.
1493	Munshilall Sinha	SSPOs, Madhubani, Bihar.
1528	Hemachandra Babu	Supervisor, O/o. DoA Postal, Bg.
1628	Mugadur. B.G.	Dy. Conservator, Chamarajnagar
1644	Gopal. V	GM(Dev), O/o. CGMT, Chennai
1719	Gururaja. H.V.	HSG/II Supr., B. City RMS
1762	Andrews Oswald Cyru	Tech, Super. MTNL, Mumbai.
1807	Armugam. S.V.	PM, HAL II Stage PO, Bg.
1852	Nagabhushana. H.M.	Pr. Scientific Officer, ALISDA Min. of Defence, Bg.
1878	Sharma. S.V.L.N.	Scientist 'F' (Addl. Director), LRDE, Bg.
1951	Harihara Sarma. S	Area Manager (West) Bg. TD, BSNL.
1965	Venkoba Rao. M	Traffic Manager, VSNL, Mumbai
1974	Rangarajan M.T.	Dy. AG, O/o. AG, Nagpur.
1989	Prabhakara Gupta. K.V.	Technical Asst., LRDE, Bg.
1992	Narayan K. Hoshing	SSPO's Bg. West Dn.
1998	Ramachar. H	LSG, PM, Huvinahadgali, Bellary, Dt.
2000	Dattatri H.B.	BCR SPM Yantrapur PO., Harihar
2002	Vijayaraghavan. R	Dy. Controller of Defence Accounts, Pune.
2012	Venugopal. E	Jr. Scientific Officer, LRDE, Bg.
2015	Yenkanchi C.S.	Driver, Field Publicity Officer, Min. of I&B, Glubarga
2023	Ramachandra. N	Audit Officer, O/o. AG (Audit) I, Bg.
2024	Bhujanga Rao B.S.	SPM Kalasa, Chikmagalur, Dn.
2025	Gopalakrishna. C.V	Ast., Audit Office,r O/o. AG (Audit) Bg.
2029	Konnur. J.S	HSA, Gulbarga Std, RMS 'HB' Dn.
2030	Jagadeesan. R	Sr. Storekeeper, DRDO, Bg.
2033	Setty. M.A	Jr. Scientific Officer, LRDE, Bg
2040	Munikrishnappa	Station Director, AIR, Bg.
2049	Duggal. J.R	Dy. Manager, NTPC, N.Rly, N.Delhi
2064	Narasimhan H.S.	Secretary to GM, Rail Wheel Factory, Bg.
2067	Dhruv R.L	Administrative Officer, Central Board of Excise, Jamnagar, Gujrat.

Editor's Note: Members listed above are being addrssed individually requesting them to come to the venue of the AGB Meeting and accept our felicitation. Arrangements for felicitation will be made for only those members who respond to our invitation and confirm their presence in the AGB Meeting.

PENSIONERS' CHAMPION

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#### Draft Annual Report for the year 2013-14 of Karnataka Posts & Telecommunications Pensioners' Association

The Executive Committee of the Association is happy to place the Annual Report of the Association for the year 2013-14 before the Annual General Body Meeting of the Association to be held on Sunday the 13th July, 2014.

The following were elected to the Executive Committee of the Association in the Annual General Body Meeting held on 27th October 2013.

S/S K.R. Anantha Ramu, N.Bhaskaran, G.Babu, R.J.Chakrapani B.L.Channappa B.K.Gundu Rao, M.N. Gopinath, K.B. Krishna Rao, M.S.Krishnamurthy, A.Kanagamani, V.Muthukumar, M.Nanjundegowda, S. Paramasiyan and M.S. Venkataramaiah.

Sri S.M.Vittal Rao was elected as Internal Auditor by the General Body.

The following were elected as Office Bearers for the years 2013-16 in the

Executive Committee Meeting held on the same day.

President:	Sri N. Bhaskaran,
Vice-President:	Sri G.Babu,
Secretary:	Sri K.B.Krishna Rao,
Joint Secretary:	Sri B.K.Gundu Rao,
Treasurer:	Sri K.R.AnanthaRamu.

1.2. Election of the new Office Bearers listed above marks the end of an eventful era in the two decade old history of the Association. Sri. B.Sadashiva Rao, Sri N.Bhaskaran, Sri M. Ramiah and Sri S.M.Vittal Rao who were the founder members, by their selfless and dedicated service as Office Bearers during the past 20 years, steered the Association to greater heights and achieved many a milestone, the singular achievement being the construction of the Association's own building in Telecom Layout, off BIAL Road, Bangalore-560064, which is regarded as an unique achievement of a Pensioners' Association. While Sri B.Sadashiva Rao the former President and Sri M. Ramiah, former vice-President declined to continue in the Executive Committee, Sri N.Bhaskaran former Secretary, and Sri S.M.Vittal Rao former Treasurer, owing to persistent demand from Members, reluctantly agreed to continue, but in different positions in the Committee and as a result, their services

are available to the Association today as President and Auditor respectively. Sri Sadashiva Rao and Sri Ramiah were nominated as Permanent Advisors.

#### 2. Activities

#### 2.1 7th Central Pay Commission

As a result of the pressure brought on the then Central Government by the Service Unions and Pensioners' Associations, the Government constituted the 7th Central Pay Commission and notified the terms of reference through a Gazette Notification on 28-2-2014. As per the terms of reference, the Commission has to submit its report within 18 months of the date of its constitution. The much awaited announcement by the Government on merger of 50% of Dearness Relief with Pension on the eve of constitution of Pay Commission did not come about and the terms of reference do not require submission of any recommendation on grant of Interim Relief. However, under para (f) of the terms of reference, the Pay Commission has been asked to examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees, who have retired prior to the date of effect of the recommendations of the 7th CPC The recommendations are to be given effect to from 1-1-2016.

The 7th Pay Commission has called for submission of Memorandum by all the stake holders before 31-7-2014. It is to be noted here that in the year 2006, when the 6th Pay Commission called for submission of Memorandum, the Coordination Committee of Central Government Pensioners' Associations, Karnataka, headed by Sri B.Sadashiva Rao as Chairman and Sri N.Bhaskaran as General Secretary, in their endeavour to ensure that a Common Memorandum on pension matters is submitted to the 6th CPC, strived hard to unite all the leading Pensioners Associations in the Country to agree to their proposal, formed a Committee named as "One Memorandum Committee" and under the auspices of Karnataka P&T Pensioners' Association, which was also headed by them as President and Secretary respectively, arranged a meeting in Bangalore on 15-10-2006, to discuss and finalise a Common Memorandum drafted by Sri B. Sadashiva Rao, to be submitted to the 6th CPC. The draft was finally approved

#### PENSIONERS' CHAMPION



after two more sittings and submitted to the 6th CPC.

Sri N.Bhaskaran, on learning that some Pensioners' Associations were preparing themselves to submit their own memorandum to 7th CPC, again took the initiative and prevailed upon Leaders at the National level to agree to his suggestion that "unity achieved at the time of 6th CPC should not be allowed to wither and they should join together to prepare a draft of Common Memorandum". His efforts were fruitful and as a result, a meeting was arranged in Chennai on 14-6-2014 under the joint auspices of Bharat Central Pensioners Confederation (BCPC) and National Coordination Committee of Central Pensioners' Associations (NCCPA), convened by All India Postal and RMS Pensioners Association, Chennai, in which, the draft was discussed and finalized.

Chairman of CCCGPA, Karnataka and the Secretary, KP&TPA attended the meeting and submitted papers on additions to be made to the Common Memorandum suggested by the two Associations.

#### 2.2 SCOVA.

Our Association has again been included in the reconstituted "Standing Committee of Voluntary Agencies" (SCOVA) as one of the members of the "Rotating Group" for a term of two years in July, 2013. We are happy to record that two items notified by our Association were included in the Agenda of items/issues for discussion in the 23rd meeting of SCOVA held on 20th September,2013 and in the 24th meeting held on 5th February, 2014.

One item given by us, regarding dispensing with the requirement of submission of Form 14 for sanction of family pension, in cases where the pensioner was drawing pension in a joint SB account with spouse, was considered and necessary order was issued by the Department of Pension & PW on the same day of 23rd meeting held on 20-9-2013. Another significant achievement of the Association, through its membership in SCOVA, relates to the decision taken by the Department of Pension & PW to allow "Air fare" to non-official members (pensioners) attending meetings of SCOVA. This item was taken up by the Association in the 24th meeting held on 5th February, 2014, requesting that pensioners who travel above 1000 Kms should be allowed to travel by AIR considering their advanced age and the strain involved in the journeys performed by train. The orders issued by DoP & PW on both the issues have been published in "Pensioners' Champion" September 2013 and May 2014 issues.

#### PENSIONERS' CHAMPION

#### 2.3 Charitable Work.

The Association arranged a charitable function in Government Primary School, 4th Phase, Yelahanka New town on 6th February, 2014 in which fruits, note books and pencils were distributed among the Students.

A sum of Rs. 5,000/- was donated by the Association to "Udayabhanu Kalasangha" which is doing a commendable job in Social, Cultural and literary fields.

The Association donated Rs. 10,000/- to the Prime Minister's National Relief Fund to be used for providing relief to the victims of flash floods that hit the State of Uttarakhand.

#### 2.4 Other Activities

The Executive Committee of our Association met on every 2nd Saturday of the month during the year.

Pensioners' Day was observed on 15th December,2013 jointly by our Association and Coordination Committee of Central Government Pensioners' Associations, Karnataka.

Grievances of some of our members regarding abnormal delay in reimbursement of medical charges, delay in payment of pension on pension disbursement days, non-revision of pension in terms of OM dated 28-1-2013 were taken up with the Authorities concerned and settled to the satisfaction of our members.

#### 3. CGHS matters

A meeting of the Pensioner Nominees of CGHS Wellness Centres in the CGHS Advisory Committee was held on 14-3-2014 to discuss matters relating to CGHS to be taken up with the Additional Director CGHS. In the Meeting held on 30-4-2014, with the Additional Director, CGHS by the CCCGPA, in which Representatives of affiliate Pensioners' Associations of CCCGPA, concerned with CGHS, were also present, detailed discussions were held on all the issues which were earlier notified by CCCGPA and the result of the meeting was encouraging. The minutes of the meeting have been published in our journal "Pensioners' Champion", May-2014 issue.

A meeting of the Representatives of Pensioners' Associations with Dr.R.K.Jain, Additional Secretary and DG(CGHS),who was on a visit to Bangalore was held on 8-5-2014. On that occasion, CCCGPA, Karnataka submitted a "Memorandum on CGHS Matters" to him and sought his help in addressing the problems faced by CGHS beneficiaries. The AS & DG (CGHS) took note of the issues raised in the Memorandum and promised

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that they would receive his attention and efforts would be made to address the problems. A report on the proceedings of the meeting has been published in "Pensioners' Champion" May-2014.

#### 4. Our role in connection with "Pensioners' Portal"

Our Association is one of the Pensioners' Associations identified by the Department of Pension & Pensioners' Welfare under "Pensioners' Portal"- a mission mode project under National e- Governance Plan (NeGP). We have received Rs.75,000/- as Grant-in- Aid for the year 2013-14. During the year we registered a few grievances of our members on line with Pensioners' Portal making use of the CPENGRAMS- the grievance redressal and monitoring system. In one case, the grievance regarding erroneous reduction of the basic pension of a pensioner by the PAO concerned was redressed within 25 days of the registration of the grievance. During the year we continued to maintain cordial relationship with the Department of Pension & PW established in the previous years.

#### 5. Our Website

The content of Our Website "kptpa.org" was updated after the election of new Office bearers in October, 2013. The new edition of our "Compendium on Pension, CGHS, and Medical facilities for Central Govt. and BSNL Pensioners" updated up to June2013 has been uploaded to the website. Our monthly journal "Pensioners' Champion" is being regularly uploaded. We feel that there is scope for further improvement in the content of the website and request the computer savvy members to render their service to the Association in this regard.

#### 6. Our Publications

6.1. The 8th edition of "Compendium on Pension, CGHS and Medical Facilities for Central Government and BSNL Pensioners" updated up to June 2013, released during the AGB meeting held on 27-10-2013, is for sale in" Post Shopee" at Bangalore GPO in addition to the usual sale centres Viz: Book Centre and SS Book Emporium.

6.2. We continue to maintain regularity in publishing "Pensioners' Champion", through which we provide latest information on pension and CGHS matters. Members are requested to renew their annual subscription promptly without giving room for repeated reminders. Suggestions for improvement of the journal are always welcome. From this year we are accepting renewal of subscription for more than one year at the rate of Rs.100/- per year.

#### 7. Membership and Finance

7.1 Our membership has steadily increased during the year and has now reached 2,183. With the rent we get from letting out some portions of our building and the interest from the Life Membership deposited in Fixed Deposit and also the liberal donations from some members, we have been able to stabilize financially.

7.2. Audited Statement of Accounts for the year 2013-14 is appended to this Annual Report.

#### 8. Our thanks to

- i) The Director of Postal Accounts and the Controller of Communication Accounts and their staff for their helpful attitude in attending to the grievances and problems of pensioners and family pensioners in connection with revision of pension/ family pension. It is to be noted here that issue of revised Pension Payment Authorities as per 6th CPC, has been completed by both Postal Accounts and Communication Accounts.
- ii) The Additional Director, CGHS, Bangalore and his staff, the CMOs in charge of Wellness Centres including the staff in Wellness Centres for their sympathetic approach on CGHS matters in respect of pensioners and family pensioners.
- iii) Sri A.Rajgopal, Partner, GSMR Associates for auditing the Accounts promptly.
- iv) Sri A.R.Holla, Advocate for helping us in legal matters,
- v) Sri Sudarshan V. Lakvalli, Head, Product Development of M/s Mindcom Consulting Services Pvt. Ltd. for updating our website periodically.
- vi) Smt. Rama, Sri Achyuta and Staff of Omkar Hi-Prints for helping us to promptly release our monthly journal and 8th Edition of our "Compendium"
- vii) And lastly to all the members for the co-operation extended to us in our activities.

Bangalore K.B. Krishna Rao 21-6-2014

On behalf of the Executive Committee of Karnataka P & T Pensioners' Association

**PENSIONERS' CHAMPION** 

LM/A	LM Name (Smt./Sri)	LM/ALM Name (Smt./Sri)		LM/AL	M Name (Smt./Sri)
48	S.M. Vittal Rao	1013	Hari Rao	1785	M. Muniswamy
83	V.S. Mulgund	1105	R. Padmasini	1788	P.N. Dwarakanath
289	P. Chakrapani	1224	M.B. Kulkarni	1794	V. Satyanarayanachar
401	H.V. Shivaswamy	1258	Keval Krishen	1831	T.R. Sundararaja Iyengar
529	S. Vishwanathan	1304	Kalappa Devara	1913	Indarkumar Sukhija
668	A. Ramamurthy	1362	T.G. Haridas	1920	Hanumantha Rao.N.Huli
756	B.S. Subba Rao	1493	M.M. Bhat	1941	S. Venkataramu
762	A. Sadananda	1575	R. Nagaraju	1943	P. Aravindakshan
779	N. Nanjundaiah	1582	Y. Sheshadri	1971	Neela Devi
847	S.N. Krishnamurthy	1652	D. Ramaswamy Mudaliar	1982	M.Subbarayappa
870	G.K. Rukmangada	1721	M.V. Prahlada Rao	1997	D.N. Jagadeesh
955	K.R. Jayaraman	1729	V.M. Shetty	2013	K. Guruswamy
985	V.R. Janarthanam	1742	K.C. Sayinarayana	2070	Madhusudan Rao

#### Subscription of Rs. 100/- received for Pensioners' Champion in May-June, 2014.

Subscription of Rs. 200/- received for Pensioners' Champion in May-June 2014.

LM/ALM	Name (Smt./Sri)	LM/A	LM Name (Smt./Sri)	LM/ALM	Name (Smt./Sri)
120	C. Vasudeva Rao	1167	T.R. Gundappa	1781	M.N. Shankar
231	N.R. Ramanna	1211	O.R. Raghavendra	1787	R.P. Leela Nair
313	A.O. Srinivasaiah	1445	Kamal Chandra Sharma	1912	N. Venkatachalapathy
783	B.R.N. Gupta	1461	A.H. Veeraiah	1921	K. Venkatesalu
911	K.N. Ramaprasad	1473	Ramprasad	1943	A. Radhakrishna
1005	K.K. Rao	1479	Mruthyunjaya	2000	H.B. Dattatri
1055	B.S. Garudachar	1684	S.V. lyer	2098	S. Mohankumar
1085	M.N. Gopinath	1757	K. Parasuraman	2118	M.R.V. Nath

#### Subscription of Rs. 300/- received for Pensioners' Champion in May-June 2014

LM/ALM	Name (	Smt./Sri)				
822	P.Harisch	andra Rao				
2002	R.Vijayar	aghavan				
Donations Received   LM/ALM Name (Smt./Sri) Rs.						
870	G.K.Rukmangada	399				
1434 1516 1787	B.Rajasekhar C.S.Shankar Kumar R.P.Leela Nair	500 2000 1000				

## Subscription of Rs. 500/- received for Pensioners' Champion in May-June 2014

LM/ALM	Name (Smt./Sri)
639	T.V.Rao
1398	Dr.P.S.Venkataraman
1543	Ravindranath Guru
1899	C. Renukaradhya
1978	Kumuda Gopal
2002	R.Vijayaraghavan
2062	K.R.Anantha Ramu

Members whose subscription to Pensioners Champion will be expiring in June 2014 may renew the same during AGB Meeting.

**PENSIONERS' CHAMPION** 

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Previous Previous Previous							
Year(12-13)	RECEIPTS		3/31/2014	Year(12-13)	PAYMENTS		3/31/2014
	To Opening Balance			3,600	By Annual General Body Meeting		55,461
522,076	Cash at Bank	283.888		12,032	By Executing Committee Meeting		9,307
3,281	Cash on Hand	1,574		5,000	By Pensioners' Day Meeting		2,250
1,050	To Admission Fees	.,	840	1,350	By Affiliation Fees		2,430
	To Subscriptions			594	By Bank Charges & M.O		-
130,880	Pensioners' Champion	157,660		25,916	By Conveyance		35,151
12,015	Annual Subscription	9,180		6,000	By Donations made		10,640
92,975	Compendium	93,330	260,170	20,000	By Honorarium		57,000
	To Donations			3,000	By Legal Charges		
791,361	Building Fund	46,701		35,980	By Postage & Telephone		34,020
13,026	Association	102,709	149,410	4,276	By Printing & Stationery		37,831
57,500	To Life Membership Fund		44,630		By Printing Charges of Journals		
3,100	To Contribution to Legal Expense Fund			154898	Pensioners' Champion	134,099	
37,000	To Rent		201,602	1,300	Compendian	168,653	302,752
	To Bank Interest			5,057	By Professional Fees		23,519
31,072	on S.B Account	6,488			By Social Function held		
145,720	on F.D Account	110,779	117,267	5,000	at School		
1,450,377	To Fixed Deposits Matured		200,000	811	By Subscription to Periodicals		555
	To Sale proceeds				By Travelling Expenses (TA)		9,585
2,500	Computer			800,000	By Fixed Deposits Made		500,000
500	Old Records						× .
163	To Bank Charges/Refunds		1,132	94,056	By Portal A/c		
				3,874	By Miscellaneous		
100,000	To Security Deposits		39,000	2,009,031	By Building Expenses		23,280
					By Clearing Charges		626
107,501	To Refunds of Loan				By Contribution to CGHS Meeting		500
120	To Miscellaneous				By Gifts		3,700
400	To Dividend		1,000	5,380	By Advertisements		
				20,000	By Websites Charges		
					By contribution to PM relief fund		10,000
					By Electricity charges		270
					By building Maintenance		26,419
					By Registeration of Firm/Society		1,320
					By Closing Balance		
				283,888	Cash at Bank	141,910	
				1,574	Cash in Hand	11,987	153,897
3,502,617	TOTAL		1,300,513	3,502,617	TOTAL		1,300,513

#### KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG) Reg.Off :1397, 23rd Main, Banashankari II Stage, Bangalore-560070

Receipts And Payments Account For The Period Ended 31st March 2014

Vide our report attached

For GRSM & ASSOCIATES Chartered Accountants

FR No: 00863S

Sd/-A.Rajgopal (Partner) M No: 205296

Place: Bangalore Date: 13-06-2014

PENSIONERS' CHAMPION

(15)

JUNE 2014

Sd/-

N . Bhaskaran

(President)

Sd/-K . B Krishna Rao

(Secretary)

Sd/-

K .R Anantha Ramu (Treasurer)

#### KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG) Reg.Off :1397, 23rd Main, Banashankari II Stage, Bangalore-560070

Income And Expenditure Account For The Period Ended 31st March 2014

Previous Year (12-13)	EXPENDITURE	31.3.2014	Previous Year(12-13)	INCOME	31.3.2014
20,632	To Annual General Body	55,461	1,050	By Admission Fees	840
	To EC Meeting	9,307	13,026	By Donations	102,709
1,350	To Affiliation Fees	2,430		By Subscription to Pensioners	
594	To Bank & MO Charges	626	235,870	Champion	260,170
25,916	To Conveyance	35,151	3,100	By Contribution to Legal Fund	
6,000	To Donations	10,640		By Bank Interest	
20,000	To Honorarium	57,000	31,072	on S.B Account	6,488
3,000	To Legal Expenses	-	91,940	on F.D Account	114,411
3,874	To Miscellaneous	1,320		By Sale Proceeds	
5,380	To Advertisement	-	2,500	Computer	
20,000	To Websites Charges	-	500	Old Records	-
35,980	To Postage & Telephone	34,020			
4,276	To Printing & Stationery	37,831	163	By Bank Charges	1,132
154,898	on Printing of Pensioners' Champion	134,099	120	By Miscellaneous	121
1,300	on Compendium	168,653	37,000	By Rent	201,602
5,057	To Professional Fees	24,714	400	By Dividend	1,000
811	To Subscriptions to Periodicals	555		By Excess of Expenditure over	
	To Charitable Functions Held			Income	514,481
5,000	at School				
	To TA DA & Delegation Fees	9,585			
	To Pensioners' Day Meeting	2,250			
	To Contribution to CGHS Meeting	500			
	To Gifts	3,700			
	To contribution to PM relief fund	10,000			
	To Electricity Charges	270			
	To Building Maintanence	26,419			
94,056	To Portal Expenses	-			
1,752	To Depreciation	578,302			
	To Excess of Income over				
6,865	Expenditure				
416,741	TOTAL	1,202,833	416,741	TOTAL	1,202,833

Vide our report attached For GRSM & ASSOCIATES Chartered Accountants

FR No: 00863S

Sd/-A.Rajgopal (Partner) M No: 205296

Place: Bangalore Date: 13-06-2014

PENSIONERS' CHAMPION

16

JUNE 2014

Sd/-N . Bhaskaran

(President)

Sd/-K . B Krishna Rao

(Secretary)

Sd/-K .R Anantha Ramu

(Treasurer)

KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG) Reg.Off :1397, 23rd Main, Banashankari II Stage, Bangalore-560070

Balance Sheet as at 31st March 2014

Previous							
Year(12-13)	LIABILITIES	3/31/	3/31/2014	Previous Year(12-13)	ASSETS	3/3	3/31/2014
1,219,654	Opening Balance	1,226,519		437	Computer	32,000	
8,865	Add: Excess of Income over			32,000	Add: Additions	,	
	Expenditure			437	Less: Depreciation @ 60%	19,200	12,800
	Less: Excess of Expenditure over			32,000		11	
	Income	514,481					
1,226,519			712,038	13,149	Furniture	247,002	
	LIFE MEMBERSHIP FUND			235,168	Add: Additions	•	
843,483	Opening Balance	900,983		1,315	Less: Depreciation @ 10%	24,700	222,302
57,500	Add: Receipts during the year	44,630		247,002			
900,983			945,613				
				5,344,023	Building	5,344,023	
					Add: Additions	23,280	
	BUILDING FUND					5,367,303	
3,802,854	Opening Balance	4,698,609			Less: Depreciation @ 10%	534,402	4,832,901
895,755	Add: Receipts during the year	46,701				Ē	
	2	4,745,310			<b>CURRENT ASSETS</b>		
4,698,609	Less: Expenditure during the year		4,745,310	1,000,000	Fixed Deposits		1,300,000
				3,000	Telephone Deposits		3,000
3,861	Professional Charges Payable		5,056	18,485	Accrued interest		22,117
100,000	Security Deposits of Rent		139,000	283,888	Cash at Bank		141,910
				1,574	Cash in Hand		11,987
				285,462			
6.929.972	TOTAL		6.547.017	6.929.972	TOTAL		6.547.017

For GRSM & ASSOCIATES Vide our report attached

Chartered Accountants FR No: 008635 -/pS

(Partner) M No: 205296 A.Rajgopal

Place: Bangalore Date: 13-06-2014

Sd/-K . B Krishna Rao (Secretary) -/pS

N . Bhaskaran (President)

-/pS

K .R Anantha Ramu

(Treasurer)

PENSIONERS' CHAMPION

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## Items/Issues notified by Karnataka P&T Pensioners' Association for inclusion in the Agenda to be discussed in the 25th meeting of Standing Committee of Voluntary Agencies (SCOVA) to be held on 24th July, 2014.

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1. Providing Indoor treatment facility to retired employees attached to Postal Dispensaries which could not be merged with CGHS and discontinuation of collection of contribution from them.

After merger of 19 postal dispensaries in 12 cities with CGHS, where CGHS and Postal dispensaries co-existed vide MoH & FW Notification dated 9.7.2013, there remain 33 dispensaries in cities namely; Vadodra, Agra, Moradabad, Saharanpur, Varanasi, Gorakhpur, Aligarh, Bareilly, Berhampur, Cuttack, Siliguri, Jalpaiguri, Tiruchirapally, Tirunelveli, Ambala, Silchar, Dibrugarh, Guntur, Nellore, Rajamundry, Vijayawada, Vishakhapatanam, Ajmer, Jodhpur, Kota, Dhanbad, Darbhanga, Gaya, Muzzafarpur, Chappra, Raipur, Amritsar and Jallandhar. In these Postal dispensaries, only outdoor treatment is given for serving and retired employees. Whereas, serving employees can avail indoor treatment through CS (MA) Rules, retired employees are denied indoor treatment as they are not covered by CS (MA) Rules. Further, while serving employees are not required to pay any contribution to obtain either out door or indoor medical treatment, retired employees have to pay yearly contribution for availing only outdoor treatment from postal dispensaries. Hence, the retired employees should also be provided with the facility of availing indoor medical treatment and collection of yearly contribution from them must be dispensed with.

2. Empanelment of more number of private hospitals under Railway Employees Liberalized Health scheme (RELHS) and provision of both outdoor and indoor treatment in empanelled hospitals.

The number of Railways hospitals in most of the major cities are limited in number and hence there is an urgent need for recognizing/ empanelling more number of private hospitals located in different parts of the Cities to cater to the needs of the beneficiaries of RELHS, like CGHS, under which several Hospitals, Dental care clinics, Eye care hospitals and Diagnostic centres have been empanelled for the treatment of CGHS beneficiaries. Further, in view of the fact that the number of Railway hospitals in all the Cities which provide outdoor treatment also is most inadequate to cater to the increasing number of beneficiaries, it is suggested that the Private hospitals under RELHS may be empanelled for providing both outdoor and indoor medical treatments.

## 3. Admissibility of Ex-gratia to dependent widowed/divorced/unmarried daughters of CPF/ SRPF beneficiaries above the age of 25 years.

Family pension under CCS (Pension) Rules, 1972 is being paid to eligible widowed/ divorced/unmarried daughters beyond the age of 25 years for life if they continue to be eligible for payment of family pension. But in respect of the dependent widowed/divorced/unmarried daughters of CPF/SRPF beneficiaries, payment of ex-gratia to them is stopped when they complete the age of 25 years. Hence it is requested that the benefit admissible to the above category of central family pensioners may be extended to the dependents of CPF/SRPF beneficiaries also.

4. Extension of CGHS facilities to retired BSNL employees - Issue of follow up order by the Ministry of Health and family Welfare & fixation of rates of contribution & ward entitlement by DoT.

Department of Telecommunications vide their OM No 4-12(11)2012-PAT dated 20/2/2014 have extended CGHS facilities to retired BSNL employees who are in receipt of Central Civil pension/Pro-rata pension from Central Civil Estimates in consultation with the Ministry of Health& Family Welfare. BSNL retirees have been given an option to choose either CGHS or BSNL– MRS as per their convenience.

BSNL also vide its letter no. BSN/Admn/ 14-15/09(pt) dated 2nd April, 2014 addressed to all the Chief General Managers, has asked them to give wide publicity and to assist the willing retired employees by forwarding their applications to the respective CGHS units for admission to CGHS.

But, the Ministry of Health & family Welfare does not seem to have issued any order in this connection. Hence, in the absence of necessary order from the nodal Ministry, the facility is unlikely to be extended to BSNL retirees by CGHS. Hence

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immediate necessary action in the matter needs to be taken by MoH & FW.

Further, since the DoT O.M. dtd 20.2.2014 stipulates that the retired BSNL employees who opt for CGHS "would have to pay the requisite fee to CGHS as applicable to Government retirees", DoT must now fix the rate of monthly contribution payable by the pensioner. It is to be noted that the contribution payable by the Government retirees is fixed on the basis of the Grade Pay that they would have drawn had they been in service whereas in BSNL there is no element of Grade Pay to fix the rate of contribution on par with Government retirees. The ward entitlement of Government retirees is also determined on the 'notional Pay in Pay Band'. Hence, BSNL will have to evolve a new dispensation on contribution and ward entitlement in respect of BSNL retirees which must be in conformity with the rates applicable to CGHS beneficiaries.

#### 5. Grant of Concessional Telephone facilities to Postal Pensioners on par with retired DoT employees.

In recognition of their long years of service in DoT, Concessional telephone facility was granted to retired DoT employees who had put in a minimum service of 20 years, in a policy decision announced by the DoT in its O.M. no. Z-79/94-PNA dated 25th September, 1998 When this facility was not extended to the employees retiring from the Department of Posts, an aggrieved pensioner filed an application before the Central Administrative Tribunal, Principal Bench, New Delhi praying for extension of the scheme of "Concessional Telephone Facility" to him since he had put in the required minimum number of years of service in the Department of Posts under the Ministry of Communications. The application was allowed by the CAT by an order passed on 4-3-2006 in OA no.2129/2004 with a direction that the applicant should be given the facility prayed for. Writ petition filed before the Delhi High Court was dismissed. Another application filed before the same bench of CAT, was also allowed by an order dated 31-10-2013 in OA no.1621/2012. Some Postal Pensioners in Orissa, Jullundhar and Pune have also been given concessional telephone facility on judicial intervention.

This issue was also discussed in the

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21st meeting of the Standing Committee of Voluntary Agencies (SCOVA) held on27-9-2012 in which it was stated that a committee was looking into the financial aspects and a decision would be taken soon.

But, the "Concessional Telephone Facility" available to pensioners of Department of Telecommunications has not yet been extended to pensioners of Department of Posts up till now. It is therefore requested that the matter may please be pursued again with the Department concerned.

#### 6. Pensioners portal and CEPENGRAMS

It is heartening to note that "Pensioners' Portal" of the Department of Pension & Pensioners' Welfare is doing a commendable job in providing all the information required by the Central Govt. pensioners and the content of the portal is being regularly updated thereby furnishing information on latest orders concerning pensioners.

However, it is felt that 'on line registration' of grievances by Pensioners' Associations under CEPENGRAMS needs to be further simplified to help those who are not "computer savvy". Abbreviations such as PAO, CPAO, DoP & PW,DoE, MoF, Rs., which are quite common in usage, are not allowed when used in the "grievance details" while registering a grievance and such abbreviations are termed as "special characters". Grievances regarding "reduction of basic pension" "mistakes in PPO/ SSA" are termed as "Not a Valid Grievance". A message "object reference not set to an instance of an object" appears on the computer screen and submission of the grievance is not allowed in spite of several attempts. The user manual under the link HELP does not have any guide lines to assist the user in such a situation. Hence, it is requested that online registration of grievances may please be made an easy job to be handled by a pensioner.

### 6. CSD Canteen Facility to Defence Civilian Pensioners

Defence Civilian employees are provided with CSD Canteen Facility when they are in service. But the same is stopped after their retirement. Several representations made earlier regarding extension of the facility to pensioners have not been fruitful. Hence, it is requested that the matter may kindly be taken up again with the Defence Ministry.

#### Gist of final draft of "Common Memorandum" on pension and other retirement benefits to be submitted to the 7th Central Pay Commission on 30-6-2014, discussed and finalized in the meeting held in Chennai on 14-6-2014, under the joint auspices of Bharat Central Pensioners Confederation (BCPC) and National Co ordination Committee of Pensioners' Associations (NCCPA)

#### **New Pension Scheme**

The Contributory Pension Scheme has been imposed on Central Government Employees who entered service on or after 1-1-2004. It should not be made applicable to the Government employees and all those who had been covered under NPS may be reverted back to Statutory Pension Scheme.

#### 2. Emoluments for Pension

The emoluments for calculation of pension should include:

- a) Basic Pay
- b) Any Special Pay or Personal Pay, or Deputation (duty) Allowance
- c) Dearness Allowance
- d) Non-practicing Allowance
- e) 75% of the Running Allowance in respect of Railway Running Staff retired after 4-12-1988

#### 3. Inclusion of accrued increment in emoluments

If an employee who retires after having served for full year since his/her last increment, the increment that has accrued to him/her may be added notionally to the basic pay for computation of pension.

#### 4. Qualifying Service

Casual Labourers/Contingent Employees:

At present 50% of the total period falling between acquiring temporary status and regularization and full service thereafter is allowed to be counted for pension, "provided the service of casual labourer/contingent employee is regularized". This condition results in the employee not earning pension at all if his service is not regularized. Hence it is proposed that 50% of service rendered before acquiring temporary status and full service after acquiring temporary status, irrespective of regularization of service, should count for pension.

#### 5. Interruption causing forfeiture of service

The provision under the rules which causes forfeiture of past service for pension on account of interruption must be deleted.

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#### 6. Resignation as retirement

Resignation submitted after 20 years of service must be treated as voluntary retirement and all retirement benefits must be extended in such cases.

#### 7. CPF/SRPF Scheme

Same of the employees under CPF/SRPF Schemes could not opt for Central Pension Scheme in 1986. Hence, they must be allowed another option to choose Central Pension Scheme.

#### 8. Rate of Pension

Taking into account that on super-annuation an employee is left with a "two unit family", to enable him/ her to maintain a standard of life, equivalent to the preretirement level, the rate of pension should be 67% of the last pay drawn or average emoluments for 10 months, whichever is more beneficial.

#### 9. BSNL Pensioners

- BSNL Pensioners should be treated on par with Central Government pensioners as they are covered by Rule 37-A of CCS (Pension) Rules,1972 and pension revision should be granted to BSNL pensioners irrespective of the fact that pension payment is made by BSNL.
- ii) Other benefits granted to BSNL employees from time to time should be granted to BSNL pensioners also.
- iii) All the pensionery benefits, that may be granted to Central Government Pensioners on the recommendations of 7th CPC, should be extended to BSNL pensioners, as in the case of 6th CPC recommendations.

#### 10. Additional Pension

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The 7th CPC must consider addition to the pension after granting 67% of last pay drawn or average emoluments as full pension on superannuation at 60 years as under

On attaining the age of	Additional quantum of pension
65	5% of basic pension
70	5% of basic pension
75	5% of basic Pension
80	6% of basic pension
85	6% of basic pension
90	6% of basic pension

#### 11. Minimum Pension

The concept of need based minimum wage is that, this is a level of wage, below which a worker's family cannot subsist/survive and remains capable to perform. This concept should apply in the case of minimum pension also. Hence, minimum Pension should be at 100% of the minimum wage instead of 50% as at present.

#### 12. Dearness Compensation

It should be periodically merged with basic pension

#### 13. Merger of D.R. with Pension

As on 1-1-2014, the D.R. stands at 100%. The 7th CPC is requested to submit a report recommending merger of 100% of D.R. with basic pension w.e.f 1-1-2014

#### 14. Grant of Interim Relief

The 7th CPC is requested to submit a report to the Government recommending grant of Interim Relief at 25% of basic pension w.e.f 1st September,2013.

#### 15. Periodical Revision of Pensionery Benefits

Periodical revision of pay structure takes place in Public Sector every 5 years. Hence, the Pay/Pension of Central Government Employees should also be revised every 5 years.

#### 16. Parity between past and future pensioners

The Government has recently announced grant of "One Rank One Pension" to Armed Forces to remove the disparity in pension between the persons of equivalent Rank and Status.

It is urged that the pay of every pre-7th CPC, retiree should be notionally re-determined (corresponding to the post from which the Government servant had retired and not the corresponding pay scale from which retired) as if he/she is not retired and then the pension

#### PENSIONERS' CHAMPION

should be computed under the revised/liberalized pension rules which are applicable to the post 7th CPC retirees.

#### 17. Family Pension

At present the family pension is given at the rate of 30% of Pay last drawn. However, family pension shall be equal to 50% (67% as proposed by us) of pay last drawn.

- (a) At present "enhanced family pension" is granted for a period of 10 years in case of death of a Govt. servant in harness and for 7 years in case of death of a pensioner. This disparity should be removed and family pension at enhanced rate must be granted for a period of 10 years uniformly in both the cases.
- (b) The quantum of family pension for the period of 10 years should be equal to the pension of the Government servant to which he/she was entitled to as per Rules.
- (c) After the expiry of the above 10 years period, the family pension may be reduced to 75% of full pension or 50% of last pay drawn whichever is higher.
- (d) In case of a Son, the family pension may be allowed up to the age of 28 years. This is suggested because the recruitment age has been raised in certain cases to 28 years.
- (e) The concession extended to a disabled /mentally retarded child to receive family pension until his / her death is subject to the condition that the said disability should have manifested before the death of Government employee. This condition should be removed.
- (f) A Government Servant retired on medical invalidation after rendering less than 10 years of service gets no pension. It is suggested that he/ she should be granted full notional pension (i.e., 67% of his emoluments / minimum pension, whichever is higher). On death of such a Government servant his family should get:
- (i) Full notional pension / minimum pension during first 10 years after his death.
- (ii) 75% of the above or minimum pension, whichever is higher, thereafter.

#### 18. Additional Family Pension

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It is requested that the family pension be enhan	ced
at the following rates:	

On attaining age of	Additional Quantum of Family Pension
65 Years	5% of Family pension
70 Years	5% of Family pension
75 Years	5% of Family pension
80 Years	6% of Family pension
85 Years	6% of Family pension
90 Years	6% of Family pension

#### 19. Extra Ordinary Pension

Normal pension and gratuity admissible under CCS (Pension) Rules, 1972, should be granted without insisting on the requirement of minimum service of ten years plus Disability Pension equal to the normal Family Pension, i.e., 30% (as per our proposal 50%) of the basic pay".

#### 20. Disability Pension

For cases covered under categories B and C.

*Admissibility:* Normal pension and gratuity admissible under the CCS (Pension) Rules, 1972 plus Disability Pension equal to 30% of basic pay for 100% disability. This has resulted in an employee with less than 10 years of service, who has been invalidated (with 45% disability) and boarded out of service not getting the minimum pension towards "Service element". This injustice is required to be set right.

# 21. Extension of Family Pension under CCS (Pension) rule, 1972 to CPSU Absorbees who were compulsorily covered by the Employees Family Pension Scheme, 1971

There are now 3 categories of retired CPSU Absorbees Viz: (1) Absorbees eligible for family pension under Employees family pension scheme, 1971, (2) Absorbees who are eligible for family pension under CCS (Pension Rules), 1972 and (3) Absorbees who are not eligible for family pension under any Scheme.

The VII Central Pay Commission is requested to recommend removal of the disparity existing between the 3 categories of CPSU Absorbees stated above by extending the provisions of CCS (Pension) Rules, 1972 to all the Absorbees uniformly making them eligible for family pension.

#### 22. Gratuity

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Gratuity must be calculated on the basis of 25 effective days as against 30 days in a month. This suggestion is made because the Government servant should not be paid at a rate lesser than what is admissible under the Gratuity Act.

The ceiling of 16.5 times should also be removed. Under existing rules gratuity is reduced in the case of a Government servant who has put in less than 33 years of service. In the Banking Industry there is no such ceiling of 16.5 months' salary but the retiring Bank employees are getting at the rate of half a month's salary for every year of service even over and above 33 years of service. Therefore, in respect of CG employees also the ceiling should be removed.

#### 23. Commutation of Pension and its Restoration

Consequent upon reduction of the commutation factor w.e.f 2-9-2008, the entire commuted value gets repaid within 10 years. Hence, it is suggested that the commuted portion of pension may be restored on completion of 10 years or reaching the age of 70 years, whichever is earlier.

#### 24. Medicare

All the pensioners, irrespective of their pre-retiral class and status, must be treated as" same category of citizens" and the "same homogenous group". There should be no class or category based discrimination and all must be provided Health Care Services at par. CGHS and RELHS should be expanded and improved. CS (MA) Rules, 1944 be extended to pensioners residing outside CGHS Area.

#### 25. Medical facilities to Pensioners

Smart Cards may be issued to all Pensioners from all Departments (including Postal Pensioners) and their dependents for cashless and hassle free medical facilities across the country in all Government Hospitals; all NABH accredited Multi Super Speciailty Hospitals which have been allotted land at concessional rates or given any other aid or concession by any Government; all CGHS, RELHS and ECHS empanelled Hospitals.

#### 26. Discrimination to P&T Pensioners

The Central Government Pensioners, whether they were beneficiaries or not while in service, are permitted to join CGHS on retirement. But, P&T Pensioners who were not participating in CGHS while in service have been debarred. It is therefore urged that the 7th CPC should



recommend that the above discrimination is put an end to and all P&T Pensioners may be allowed to participate in CGHS.

#### 27. Postal Dispensaries

19 P&T Dispensaries in 12 CGHS Cities have been merged with the CGHS. Now there remains 33 Postal Dispensaries. In fact in these

Dispensaries, only outdoor treatment is given for serving and retired employees. But for working employees, indoor medical treatment is provided through CS (MA) Rules. From working employees no contribution is realized whereas yearly contribution is realized from pensioners. On the other hand, in CGHS there is no such discrimination between serving and retired employees with regard to treatment and contribution both. The Department of Posts is required to amend its rules, so that the facilities / contribution are made available to pensioners at par with working employees alike CGHS.

#### 28. Fixed Medical Allowance

The Government fixed the rate of FMA at Rs. 300/- per month from 1-9-2008 to the Pensioners not covered under CGHS.EPF organization under the Ministry of Labour which was paying a monthly FMA to its employees at the rate of Rs.1200/- increased the FMA to Rs.2,000/- per month w.e.f. 1-3-2013.

It is requested that the 7th CPC may recommend for revision of FMA @ Rs.2000/- per month plus DA thereon. In addition, FMA should be granted to those pensioners who want to avail only Unani or Ayurveda or Homeopathy systems of treatments even though they live in areas covered by CGHS.

#### 29. Miscellaneous

29.1. Pension and Dearness Relief and Fixed Medical Allowance to be net of Income Tax.

#### 29.2. Housing

10% of the total Residential units constructed by the State Housing Boards, Central Housing Corporations etc to be reserved for pensioners. Similarly quite a number of staff quarters sometimes lie vacant without occupation by serving employees and such quarters may be allotted to pensioners on payment of just licence fee only.

Until suggested schemes are accepted and worked out, HRA may be granted to the Pensioners on the same rates as is given to serving employees.

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#### 29.3. Travel Concession:

Retired Government servants may be allowed the facility of travel concession once in 2 years to any place inside India from the place of their residence.

The Commission is requested to recommend to the Government to pay 3 months Basic Pension as Travel Concession and the facility may be extended once in 2 years to all those pensioners/family pensioners including family pensioners other than spouse, who are at present not getting travel facilities.

#### 29.4. Death Relief

The Commission is requested to recommend payment of an amount of Rs.10,000/ as Death Releif in the event of death of pensioner, pensioner's spouse or family pensioner.

#### 29.5. Family Security Fund

The family of the pensioner shall be granted a lump sum of Rs. 1,00,000 on the death of the pensioner by introducing a scheme for "Family Security "with an arrangement for contribution by the pensioners.

#### 29.6. Pension Adalats:

The Representatives of Pensioners' Associations should be allowed to present the cases of the concerned pensioner who may not be conversant with the rules. It should be made mandatory on all the Ministries and Departments of Indian Government to conduct these Adalats periodically and without fail. It is suggested that these Adalats may be conducted at different levels with the following frequency:

- (i) Divisional level once in 3 months
- (ii) Zonal / Regional level once in 6 months
- (iii) Head quarter level once in a Year
- (iv) Minister of State in DoPT level once in 2 years

#### 30. SCOVA:

SCOVA must be upgrade to the status of a forum like National Council JCM, with separate Rules framed for granting recognition to Pensioners Organizations to give them representation in the SCOVA. All the All India Pensioners Associations/Federations may be accorded recognition & extended such facilities as have been granted to the serving employees, Associations/Unions/ Federations. The SCOVA may be renamed as" Joint



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National Council of Pensioners Organisations". It should be a two tier system one at National level and other Departmental Level.

## 30.1. Improvement of ex-gratia to CPF/SRPF (C) retirees and their families

The amounts of ex-gratia granted to CPF/SRPF beneficiaries are utterly inadequate even for hand to mouth living in the present scenario of high cost of living and spiraling inflation.VII CPC may consider the following suggestions.

Period for service for granting ex-gratia should be brought down to 10 years as in the case of eligibility for pension. They should be granted one time option for pension as recommended by the IV CPC. Minimum ex-gratia to the beneficiary as well as the family should be equivalent to minimum pension / family pension of the grade in which they retired as revised from to time.

## 31.2. Admissibility of Ex-Gratia to widowed / divorced / unmarried daughters

Family pension under CCS (Pension) Rules, 1972 is being paid to eligible widowed / divorced / unmarried daughters beyond the age of 25 years for life if they continue to be eligible for payment of family pension. But in respect of the dependent widowed / divorced / unmarried daughters of CPF / SRPF beneficiaries, payment of family pension is stopped when they complete the age of 25 years. Hence VII CPC is requested to recommend extension of the benefit admissible to the above category of Central family pensioners to the dependent of CPF / SRPF beneficiaries also.

#### 32. Representations in various Committees

At present various Committees like National Anomaly Committee (NAC) and JCM (on Pensioner

#### Regd. Journal

If undelivered, please return to: Karnataka Posts and Telecommunications Pensioners' Association (R) 1397, 23rd Main, Banashankari II Stage, Bangalore-560 070. matters), are there, wherein matters / policies relating to pensioners' welfare are discussed and decided, but they do not have Pensioners' Representatives with the result their viewpoints, hardships and anomalies are not properly represented. As pensioners are a homogenous class, there is an urgent need to constitute separate Committees for pensioners wherein matters / policies / anomalies relating to pensioners of all groups, categories & departments may be discussed.

## 33. Lingering Litigation on pensioners matters due to uncalled for Appeals by Government:

Govt. should not indirectly pressurize courts by appealing again & again to get judgements reversed in its favour & must implement all court judgements in case of all similarly placed persons. Fifth CPC recommended in para 126.5 that any Court Judgement involving a common policy matter of pay/pension to a group of employees/pensioners, should be extended automatically to similarly placed employees/pensioners without driving every affected individual to the Courts of law. This recommendation is never followed by GOI, with the result pensioners in the evening of their life, are forced to approach the legal forums, seeking the same relief.

The Commission is requested to recommend to the Government to strictly follow the provisions on "filing of appeals" in the National Litigation Policy document dated 26.3.2010.

Α	ALL INDIA CONSUMER PRICE INDEX					
Month	CPI Base 2001=100	12 Months' Total	Monthly Ave.	% increase over 115.76		
Dec. 13	239	2786	232.16	100.56		
April 14	242	2848	237.33	105.01		

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